

St. Mary's County Government Merit Salary Schedule - 4.5% Cola Increase Effective April 1, 2023

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual Salary:	\$30,513.60	\$31,304.00	\$32,073.60	\$32,905.60	\$33,696.00	\$34,507.20	\$35,380.80	\$36,316.80	\$37,190.40	\$38,126.40
	Bi-Weekly Pay:	\$1,173.60	\$1,204.00	\$1,233.60	\$1,265.60	\$1,296.00	\$1,327.20	\$1,360.80	\$1,396.80	\$1,430.40	\$1,466.40
	Hourly Rate:	\$14.67	\$15.05	\$15.42	\$15.82	\$16.20	\$16.59	\$17.01	\$17.46	\$17.88	\$18.33
2	Annual Salary:	\$33,654.40	\$34,465.60	\$35,318.40	\$36,254.40	\$37,107.20	\$38,064.00	\$39,000.00	\$39,998.40	\$40,976.00	\$41,995.20
	Bi-Weekly Pay:	\$1,294.40	\$1,325.60	\$1,358.40	\$1,394.40	\$1,427.20	\$1,464.00	\$1,500.00	\$1,538.40	\$1,576.00	\$1,615.20
	Hourly Rate:	\$16.18	\$16.57	\$16.98	\$17.43	\$17.84	\$18.30	\$18.75	\$19.23	\$19.70	\$20.19
3	Annual Salary:	\$36,899.20	\$37,876.80	\$38,792.00	\$39,748.80	\$40,768.00	\$41,766.40	\$42,785.60	\$43,908.80	\$44,948.80	\$46,113.60
	Bi-Weekly Pay:	\$1,419.20	\$1,456.80	\$1,492.00	\$1,528.80	\$1,568.00	\$1,606.40	\$1,645.60	\$1,688.80	\$1,728.80	\$1,773.60
	Hourly Rate:	\$17.74	\$18.21	\$18.65	\$19.11	\$19.60	\$20.08	\$20.57	\$21.11	\$21.61	\$22.17
4	Annual Salary:	\$40,580.80	\$41,579.20	\$42,640.00	\$43,721.60	\$44,803.20	\$45,947.20	\$47,028.80	\$48,256.00	\$49,420.80	\$50,710.40
	Bi-Weekly Pay:	\$1,560.80	\$1,599.20	\$1,640.00	\$1,681.60	\$1,723.20	\$1,767.20	\$1,808.80	\$1,856.00	\$1,900.80	\$1,950.40
	Hourly Rate:	\$19.51	\$19.99	\$20.50	\$21.02	\$21.54	\$22.09	\$22.61	\$23.20	\$23.76	\$24.38
5	Annual Salary:	\$44,595.20	\$45,697.60	\$46,841.60	\$48,027.20	\$49,212.80	\$50,460.80	\$51,729.60	\$53,060.80	\$54,350.40	\$55,723.20
	Bi-Weekly Pay:	\$1,715.20	\$1,757.60	\$1,801.60	\$1,847.20	\$1,892.80	\$1,940.80	\$1,989.60	\$2,040.80	\$2,090.40	\$2,143.20
	Hourly Rate:	\$21.44	\$21.97	\$22.52	\$23.09	\$23.66	\$24.26	\$24.87	\$25.51	\$26.13	\$26.79
6	Annual Salary:	\$49,836.80	\$51,084.80	\$52,353.60	\$53,684.80	\$55,016.00	\$56,409.60	\$57,699.20	\$59,238.40	\$60,715.20	\$62,212.80
	Bi-Weekly Pay:	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.80	\$2,116.00	\$2,169.60	\$2,219.20	\$2,278.40	\$2,335.20	\$2,392.80
	Hourly Rate:	\$23.96	\$24.56	\$25.17	\$25.81	\$26.45	\$27.12	\$27.74	\$28.48	\$29.19	\$29.91
7	Annual Salary:	\$55,764.80	\$57,137.60	\$58,614.40	\$60,008.00	\$61,505.60	\$63,107.20	\$64,646.40	\$66,289.60	\$67,953.60	\$69,596.80
	Bi-Weekly Pay:	\$2,144.80	\$2,197.60	\$2,254.40	\$2,308.00	\$2,365.60	\$2,427.20	\$2,486.40	\$2,549.60	\$2,613.60	\$2,676.80
	Hourly Rate:	\$26.81	\$27.47	\$28.18	\$28.85	\$29.57	\$30.34	\$31.08	\$31.87	\$32.67	\$33.46
8	Annual Salary:	\$62,420.80	\$63,980.80	\$65,603.20	\$67,204.80	\$68,910.40	\$70,616.00	\$72,384.00	\$74,214.40	\$76,044.80	\$77,937.60
	Bi-Weekly Pay:	\$2,400.80	\$2,460.80	\$2,523.20	\$2,584.80	\$2,650.40	\$2,716.00	\$2,784.00	\$2,854.40	\$2,924.80	\$2,997.60
	Hourly Rate:	\$30.01	\$30.76	\$31.54	\$32.31	\$33.13	\$33.95	\$34.80	\$35.68	\$36.56	\$37.47
9	Annual Salary:	\$69,700.80	\$71,531.20	\$73,278.40	\$75,129.60	\$76,980.80	\$78,915.20	\$80,849.60	\$82,908.80	\$84,988.80	\$87,089.60
	Bi-Weekly Pay:	\$2,680.80	\$2,751.20	\$2,818.40	\$2,889.60	\$2,960.80	\$3,035.20	\$3,109.60	\$3,188.80	\$3,268.80	\$3,349.60
	Hourly Rate:	\$33.51	\$34.39	\$35.23	\$36.12	\$37.01	\$37.94	\$38.87	\$39.86	\$40.86	\$41.87
10	Annual Salary:	\$80,100.80	\$82,097.60	\$84,156.80	\$86,257.60	\$88,400.00	\$90,625.60	\$92,872.00	\$95,243.20	\$97,614.40	\$100,068.80
	Bi-Weekly Pay:	\$3,080.80	\$3,157.60	\$3,236.80	\$3,317.60	\$3,400.00	\$3,485.60	\$3,572.00	\$3,663.20	\$3,754.40	\$3,848.80
	Hourly Rate:	\$38.51	\$39.47	\$40.46	\$41.47	\$42.50	\$43.57	\$44.65	\$45.79	\$46.93	\$48.11
11	Annual Salary:	\$92,060.80	\$94,328.00	\$96,657.60	\$99,112.00	\$101,545.60	\$104,124.80	\$106,724.80	\$109,387.20	\$112,112.00	\$114,982.40
	Bi-Weekly Pay:	\$3,540.80	\$3,628.00	\$3,717.60	\$3,812.00	\$3,905.60	\$4,004.80	\$4,104.80	\$4,207.20	\$4,312.00	\$4,422.40
	Hourly Rate:	\$44.26	\$45.35	\$46.47	\$47.65	\$48.82	\$50.06	\$51.31	\$52.59	\$53.90	\$55.28
12	Annual Salary:	\$105,851.20	\$108,492.80	\$111,196.80	\$113,963.20	\$116,812.80	\$119,745.60	\$122,782.40	\$125,798.40	\$128,960.00	\$132,204.80
	Bi-Weekly Pay:	\$4,071.20	\$4,172.80	\$4,276.80	\$4,383.20	\$4,492.80	\$4,605.60	\$4,722.40	\$4,838.40	\$4,960.00	\$5,084.80
	Hourly Rate:	\$50.89	\$52.16	\$53.46	\$54.79	\$56.16	\$57.57	\$59.03	\$60.48	\$62.00	\$63.56
13	Annual Salary:	\$121,700.80	\$124,758.40	\$127,878.40	\$131,060.80	\$134,347.20	\$137,716.80	\$141,148.80	\$144,705.60	\$148,283.20	\$152,048.00
	Bi-Weekly Pay:	\$4,680.80	\$4,798.40	\$4,918.40	\$5,040.80	\$5,167.20	\$5,296.80	\$5,428.80	\$5,565.60	\$5,703.20	\$5,848.00
	Hourly Rate:	\$58.51	\$59.98	\$61.48	\$63.01	\$64.59	\$66.21	\$67.86	\$69.57	\$71.29	\$73.10

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Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	Annual Salary:	\$39,062.40	\$40,081.60	\$41,059.20	\$42,057.60	\$43,180.80	\$44,220.80	\$45,323.20	\$46,446.40	\$47,590.40	\$48,796.80
	Bi-Weekly Pay:	\$1,502.40	\$1,541.60	\$1,579.20	\$1,617.60	\$1,660.80	\$1,700.80	\$1,743.20	\$1,786.40	\$1,830.40	\$1,876.80
	Hourly Rate:	\$18.78	\$19.27	\$19.74	\$20.22	\$20.76	\$21.26	\$21.79	\$22.33	\$22.88	\$23.46
2	Annual Salary:	\$43,056.00	\$44,137.60	\$45,260.80	\$46,363.20	\$47,507.20	\$48,734.40	\$49,920.00	\$51,188.80	\$52,457.60	\$53,788.80
	Bi-Weekly Pay:	\$1,656.00	\$1,697.60	\$1,740.80	\$1,783.20	\$1,827.20	\$1,874.40	\$1,920.00	\$1,968.80	\$2,017.60	\$2,068.80
	Hourly Rate:	\$20.70	\$21.22	\$21.76	\$22.29	\$22.84	\$23.43	\$24.00	\$24.61	\$25.22	\$25.86
3	Annual Salary:	\$47,257.60	\$48,443.20	\$49,649.60	\$50,876.80	\$52,145.60	\$53,497.60	\$54,808.00	\$56,180.80	\$57,553.60	\$59,030.40
	Bi-Weekly Pay:	\$1,817.60	\$1,863.20	\$1,909.60	\$1,956.80	\$2,005.60	\$2,057.60	\$2,108.00	\$2,160.80	\$2,213.60	\$2,270.40
	Hourly Rate:	\$22.72	\$23.29	\$23.87	\$24.46	\$25.07	\$25.72	\$26.35	\$27.01	\$27.67	\$28.38
4	Annual Salary:	\$51,958.40	\$53,248.00	\$54,558.40	\$55,952.00	\$57,345.60	\$58,780.80	\$60,216.00	\$61,796.80	\$63,315.20	\$64,896.00
	Bi-Weekly Pay:	\$1,998.40	\$2,048.00	\$2,098.40	\$2,152.00	\$2,205.60	\$2,260.80	\$2,316.00	\$2,376.80	\$2,435.20	\$2,496.00
	Hourly Rate:	\$24.98	\$25.60	\$26.23	\$26.90	\$27.57	\$28.26	\$28.95	\$29.71	\$30.44	\$31.20
5	Annual Salary:	\$57,096.00	\$58,531.20	\$59,945.60	\$61,443.20	\$62,982.40	\$64,584.00	\$66,206.40	\$67,808.00	\$69,534.40	\$71,260.80
	Bi-Weekly Pay:	\$2,196.00	\$2,251.20	\$2,305.60	\$2,363.20	\$2,422.40	\$2,484.00	\$2,546.40	\$2,608.00	\$2,674.40	\$2,740.80
	Hourly Rate:	\$27.45	\$28.14	\$28.82	\$29.54	\$30.28	\$31.05	\$31.83	\$32.60	\$33.43	\$34.26
6	Annual Salary:	\$63,814.40	\$65,374.40	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00	\$73,964.80	\$75,816.00	\$77,729.60	\$79,664.00
	Bi-Weekly Pay:	\$2,454.40	\$2,514.40	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00	\$2,844.80	\$2,916.00	\$2,989.60	\$3,064.00
	Hourly Rate:	\$30.68	\$31.43	\$32.22	\$33.03	\$33.86	\$34.70	\$35.56	\$36.45	\$37.37	\$38.30
7	Annual Salary:	\$71,385.60	\$73,153.60	\$75,004.80	\$76,856.00	\$78,811.20	\$80,745.60	\$82,763.20	\$84,843.20	\$86,964.80	\$89,086.40
	Bi-Weekly Pay:	\$2,745.60	\$2,813.60	\$2,884.80	\$2,956.00	\$3,031.20	\$3,105.60	\$3,183.20	\$3,263.20	\$3,344.80	\$3,426.40
	Hourly Rate:	\$34.32	\$35.17	\$36.06	\$36.95	\$37.89	\$38.82	\$39.79	\$40.79	\$41.81	\$42.83
8	Annual Salary:	\$79,892.80	\$81,931.20	\$83,990.40	\$86,028.80	\$88,192.00	\$90,396.80	\$92,664.00	\$94,993.60	\$97,364.80	\$99,798.40
	Bi-Weekly Pay:	\$3,072.80	\$3,151.20	\$3,230.40	\$3,308.80	\$3,392.00	\$3,476.80	\$3,564.00	\$3,653.60	\$3,744.80	\$3,838.40
	Hourly Rate:	\$38.41	\$39.39	\$40.38	\$41.36	\$42.40	\$43.46	\$44.55	\$45.67	\$46.81	\$47.98
9	Annual Salary:	\$89,315.20	\$91,499.20	\$93,808.00	\$96,137.60	\$98,550.40	\$101,025.60	\$103,542.40	\$106,142.40	\$108,784.00	\$111,488.00
	Bi-Weekly Pay:	\$3,435.20	\$3,519.20	\$3,608.00	\$3,697.60	\$3,790.40	\$3,885.60	\$3,982.40	\$4,082.40	\$4,184.00	\$4,288.00
	Hourly Rate:	\$42.94	\$43.99	\$45.10	\$46.22	\$47.38	\$48.57	\$49.78	\$51.03	\$52.30	\$53.60
10	Annual Salary:	\$102,564.80	\$105,144.00	\$107,723.20	\$110,448.00	\$113,193.60	\$115,980.80	\$118,892.80	\$121,867.20	\$124,924.80	\$128,086.40
	Bi-Weekly Pay:	\$3,944.80	\$4,044.00	\$4,143.20	\$4,248.00	\$4,353.60	\$4,460.80	\$4,572.80	\$4,687.20	\$4,804.80	\$4,926.40
	Hourly Rate:	\$49.31	\$50.55	\$51.79	\$53.10	\$54.42	\$55.76	\$57.16	\$58.59	\$60.06	\$61.58
11	Annual Salary:	\$117,832.00	\$120,785.60	\$123,801.60	\$126,859.20	\$130,041.60	\$133,307.20	\$136,614.40	\$140,046.40	\$143,520.00	\$147,160.00
	Bi-Weekly Pay:	\$4,532.00	\$4,645.60	\$4,761.60	\$4,879.20	\$5,001.60	\$5,127.20	\$5,254.40	\$5,386.40	\$5,520.00	\$5,660.00
	Hourly Rate:	\$56.65	\$58.07	\$59.52	\$60.99	\$62.52	\$64.09	\$65.68	\$67.33	\$69.00	\$70.75
12	Annual Salary:	\$135,532.80	\$138,881.60	\$142,334.40	\$145,912.00	\$149,552.00	\$153,254.40	\$157,123.20	\$161,054.40	\$165,068.80	\$169,208.00
	Bi-Weekly Pay:	\$5,212.80	\$5,341.60	\$5,474.40	\$5,612.00	\$5,752.00	\$5,894.40	\$6,043.20	\$6,194.40	\$6,348.80	\$6,508.00
	Hourly Rate:	\$65.16	\$66.77	\$68.43	\$70.15	\$71.90	\$73.68	\$75.54	\$77.43	\$79.36	\$81.35
13	Annual Salary:	\$155,833.60	\$159,723.20	\$163,675.20	\$167,772.80	\$171,995.20	\$176,280.00	\$180,689.60	\$185,203.20	\$189,800.00	\$194,604.80
	Bi-Weekly Pay:	\$5,993.60	\$6,143.20	\$6,295.20	\$6,452.80	\$6,615.20	\$6,780.00	\$6,949.60	\$7,123.20	\$7,300.00	\$7,484.80
	Hourly Rate:	\$74.92	\$76.79	\$78.69	\$80.66	\$82.69	\$84.75	\$86.87	\$89.04	\$91.25	\$93.56